

DB=PGPB,USPT,USOC,EPAB,JPAB,DWPI,TDBD; THES=DTIC; PLUR=YES; OP=OR

L17 l14 and skill\$

L16 l13 and 705/\$.ccls.

L15 l13 and l14

L14 (compar\$3 or match\$ or evaluat\$ or balanc\$3 or measur\$ or judg\$3) near5
(employee\$ or employer\$ or worker\$) adj record\$

L13 l9 and L12

(workforce or employer\$ or employee\$ or worker\$) near5 (surplus or
L12 excess\$2 or extra or leftover or additional or superfluous or "not adj needed"
or spare\$)

L11 (workforce or employer\$ or employee\$ or worker\$) near5 (surplus or excess
or extra or leftover or additional or superfluous or "not adj needed" or spare\$)

L10 L9 and downsi\$

L9 l7 and 18

(workforce or employer\$ or employee\$ or worker\$) near5 (excess or extra or
leftover or additional or superfluous or "not adj needed" or spare\$)

L7 l5 and 16

L6 L5 and skill\$1

(reduce or reducing or reduction) near5 (workforce or employer\$ or
employee\$ or worker\$)

L4 L3 and (skill? or competen\$)

L3 l1 and L2

(worker\$ or agent\$1 or employer\$) near5 (reduc\$ or remov\$3 or fire\$1 firing
L2 or layoff\$ or lay adj off\$ or separate or separation or terminate\$1 or
termination)

(employee\$ or worker\$ or agent\$1 or employer\$) near5 (evaluat\$ or remov\$3
L1 or fire\$1 firing or layoff\$ or lay adj off\$ or separate or separation or
terminate\$1 or termination)

Reviewed
17 L17
94 L16
0 L15
31 L14
132 L13

3486 L12

3486 L11

12 L10

132 L9

3446 L8

1166 L7

1166 L6

9617 L5

6891 L4

283585 L3

369021 L2

295732 L1

END OF SEARCH HISTORY



workforce "employee reduction"

[Advanced Scholar Search](#)
[Scholar Preferences](#)
[Scholar Help](#)

Reviewed TITLES, ABSTRACTS, AND KEYWORD

Scholar All articles Recent articles Results 1 - 10 of about 45 for **workforce "employee reduction"**. (0.09 :)

[All Results](#)

[Z Zhu](#)

[N Labib](#)

[Y Ting](#)

[K Hsu](#)

[S Appelbaum](#)

Workforce Reductions and Termination Benefits in Governments: The Case of Advance Notice.

Y Ting - Public Personnel Management, 1996 - questia.com

... For example, in the federal government, present practice of **workforce** reductions is ... in 1991 the House passed a bill, the "Federal **Employee Reduction-in-Force** ...

[Cited by 7](#) - [Related Articles](#) - [Web Search](#) - [BL Direct](#)

Cultural Influences on Employee Termination Decisions - group of 3 »

M SEGALLA, G JACOBS-BELSCHAK, C MULLER - European Management Journal, 2001 - studies.hec.fr

... situation underlying the **Employee Reduction** Decision Scenario ... scenarios, including the **workforce** reduction scenario ... included making **work force** adjustments after ...

[Cited by 3](#) - [Related Articles](#) - [View as HTML](#) - [Web Search](#) - [BL Direct](#)

Outsourcing—a strategic move: the process and the ingredients for success

Zhiwei Zhu, Kathy Hsu, ... - group of 3 »

Z Zhu, K Hsu - Management Decision, 2001 - emeraldinsight.com

... of outsourcing plan, as well as the potential political consequences of **employee reduction**. ... changes and this could result in a very dissatisfied **workforce**. ...

[Cited by 20](#) - [Related Articles](#) - [Web Search](#) - [BL Direct](#)

Article Type: Viewpoint

HM Beheshti, AL Bures - Industrial Management & Data Systems, 2000 - emeraldinsight.com

... and more manual processes become automated, the size of the **workforce** recedes ... layers

of management and be able to effectively use **employee reduction** to increase ...

[Related Articles](#) - [Web Search](#)

RESEARCH NOTE The Impact of Downsizing on Corporate Reputation - group of 3 »

SC Zylglidopoulos - British Journal of Management, 2005 - Blackwell Synergy

... and Innes, 2004), it is sufficient to say that a firm engaging in a significant **workforce** reduction is downsizing. But is an **employee reduction** resulting from ...

[Related Articles](#) - [Web Search](#) - [BL Direct](#)

RIF à la Carte: Using Reported Cases To Develop Effective Reduction-in-Force Criteria - group of 4 »

DS Connell - EMPLOYEE RELATIONS LAW JOURNAL, 2001 - secure.littler.com

... With an eye toward "retention of the best **workforce**," Hercules identified the ... In order to effectuate its 1992 **employee-reduction** goal, McDonnell Douglas ...

[Web Search](#) - [BL Direct](#)

Successful Downsizing: The Case of the Boeing Reemployment Program.

CB Mueller, C Van Deusen, JS Hornsby - Journal of Leadership Studies, 1998 - questia.com

... of reduction in management was 33% which approximates the total **employee reduction** of 32.2 ... This ratio was consistent with Boeing's total **workforce** composition. ...

[Related Articles](#) - [Web Search](#) - [BL Direct](#)

Early Retirement Programs and Firm Performance

WND III, DL Worrell, JB Fox - The Academy of Management Journal, 1996 - JSTOR
... less positively if all previous **employee-reduction** plans were ... small enough that a
workforce reduction could ... Determinants of **work force** reduction strategies in ...
Web Search

Benefits of Qualitative Simulation for Managing Fluctuating Staffing Needs -
group of 3 »

TT Nichols - 2001 - [osti.gov](#)
... A baseline annual attrition of 5% of the **workforce** was added to the ... target value
due to contribution of natural attrition to the **employee reduction**; and 2) the ...
View as HTML - Web Search

RESEARCH NOTES AND COMMENTARIES MARKET REACTIONS TO
ANNOUNCEMENTS OF CORPORATE DOWNSIZING ACTIONS ...

RD NIXON, MA HITT, H LEE, EUI JEONG - [doi.wiley.com](#)
... and systematic reduction of an organ- ization's **workforce** (DeWitt, 1993 ... Reallocation
describes the distri- bution of the **employee reduction** among the firm's ...
Related Articles - Web Search

Gooooogle ►

Result Page: 1 2 3 4 5 [Next](#)

[Google Home](#) - [About Google](#) - [About Google Scholar](#)

©2006 Google



[Advanced Scholar Search](#)
[Scholar Preferences](#)
[Scholar Help](#)

Scholar All articles [Recent articles](#) Results 11 - 20 of about 45 for workforce "employee reduction". (0.10

[All Results](#)

[Z Zhu](#)

[N Labib](#)

[Y Ting](#)

[K Hsu](#)

[S Appelbaum](#)

[\[book\] How to Cut the Federal Bureaucracy. - group of 5 »](#)

DJ Devine, DCH Foundation - 1992 - heritage.org

... Given the structure of the federal **work force**, you can hardly achieve part of your ...

A majority of the early success of the Reagan **employee reduction** policy was ...

[Cited by 2](#) - [Related Articles](#) - [Cached](#) - [Web Search](#) - [Library Search](#)

[Where's the Productivity Growth \(from the Information Technology - group of 5 »](#)

P TRENDS - research.stlouisfed.org

... methods, it seems more plausible that the **workforce** reduction resulted ... Whatever the cause, IT acceleration preceded the **employee reduction** by about five years ...

[Related Articles](#) - [View as HTML](#) - [Web Search](#)

[A Multilevel Appraisal and Conceptualization of Company Downsizing - group of 2 »](#)

L Godkin, S Valentine, J St Pierre - Employee Responsibilities and Rights Journal, 2002 - Springer

... and recommendations regarding the successful implementation of **employee reduction** programs will ... and the need to retrain the remaining **workforce**" (Mirvis, 1997 ...

[Related Articles](#) - [Web Search](#) - [BL Direct](#)

[An attempt to redefine organizational justice: in the rightsizing environment - group of 3 »](#)

MC Nirmala, KB Akhilesh - Journal of Organizational Change Management, 2006 - emeraldinsight.com

... after downsizing the **work force** or the ... by organizations to rightsize: **workforce** reduction is ... work reduction rather than **employee reduction**; systemic strategies ...

[Related Articles](#) - [Web Search](#) - [BL Direct](#)

[Public Sector Restructuring and Democracy: The State, Labour and Trade Unions in India - group of 6 »](#)

S ROYCHOWDHURY - The Journal of Development Studies, 2003 - Taylor & Francis

... This failure had caused the need for **employee reduction**. In ... Page 12. to disseminate the logic of rationalisation to the **workforce**. The ...

[Related Articles](#) - [Web Search](#) - [BL Direct](#)

[Corporate Responses to Globalisation: The relationship of the state in economic development](#)

H Hasegawa - Anniversary Symposium for the Centre of Japanese Studies, 2003 - fek.su.se

... after all to improve profitability, reorganisation is accompanied by large-scale rationalisation, including **workforce** reduction. We ...

[Cited by 1](#) - [Related Articles](#) - [View as HTML](#) - [Web Search](#)

[The effect of downsizing strategy and reorientation strategy on a learning orientation Mark Farrell, ... - group of 4 »](#)

M Farrell - Personnel Review, 2004 - emeraldinsight.com

... and Tushman and Romanelli (1985) argue that a **workforce** reduction strategy ... Such **employee**

reduction may be a function of redundancies, lay-offs, outplacement and ...
Cited by 1 - Related Articles - Web Search - Library Search - BL Direct

The effect of future redeployment on organizational trust

N Ferres, J Connell, A Travaglione - Strategic Change, 2005 - doi.wiley.com
... **Workforce** reduction, re-engineering and rede- ployment have become prominent features of most organizational landscapes in recent years. ...
Related Articles - Web Search - BL Direct

Restructuring of Indian Railways

S Morris, R Jain, A Dinakar, D Chakraborty, P ... - 3inetwork.org
... come under increasing pressure due to the bloated **workforce** that it carries.
Budgetary ... Besides having a bloated **workforce** the productivity ...
View as HTML - Web Search

AN OUTLINE OF STATUS OF OCCUPATIONAL HEALTH AND SAFETY IN MOZAMBIQUE - group of 2 »

CV Muianga - saioh.org
... Among many reasons associated with **employee reduction**, such as privati- zation, introduction of technology, reduction of prof- its or loss of markets, poor ...
Related Articles - View as HTML - Web Search

◀ Gooooogle ▶

Result Page: Previous 1 2 3 4 5 Next

Google Home - About Google - About Google Scholar

©2006 Google



[Advanced Scholar Search](#)
[Scholar Preferences](#)
[Scholar Help](#)

Scholar All articles [Recent articles](#) Results 21 - 30 of about 45 for **workforce "employee reduction"**. (0.10

[All Results](#)

[Z Zhu](#)

[N Labib](#)

[Y Ting](#)

[K Hsu](#)

[S Appelbaum](#)

[The Impact of Downsizing Practices on Corporate Success - group of 3 »](#)

N Labib, SH Appelbaum - Development, 1994 - emeraldinsight.com

... They found that: the way in which downsizing occurred was more important in accounting for effectiveness than the size of the **work force** reduction or the cost ...

[Cited by 10 - Related Articles](#) - [Web Search](#) - [BL Direct](#)

[Perspectives on Global Outsourcing and the Changing Nature of Work - group of 2 »](#)

CB CLOTT - Business and Society Review, 2004 - Blackwell Synergy

... **reduction** or increased hiring internally. Legal employee and labor contract negotiations are minimized or negated entirely through use of a global **workforce**. ...

[Related Articles](#) - [Web Search](#) - [BL Direct](#)

[Article Type: Literature review - group of 2 »](#)

N Labib, SH Appelbaum - Journal of Management Development, 1994 - emeraldinsight.com

... than the size of the **work force** reduction or ... and the need for reducing the **workforce** has been ... completed, all alternative methods for **employee reduction** must be ...

[Related Articles](#) - [Web Search](#)

[The Diminishing Publicness of Public Service under the Current Mode of Governance - group of 3 »](#)

MS Haque - Public Administration Review, 2001 - Blackwell Synergy

... According to some recent studies, the retrenchment of **workforce** in the public ... This policy of **employee reduction** has also been adopted in developing countries ...

[Cited by 51 - Related Articles](#) - [Web Search](#) - [BL Direct](#)

[IPO prospectuses as intellectual capital reports. A comparison of Danish and Spanish reporting ...](#)

PN Bukh, MR Johanssen, E Garcíá, J Mouritsen - 2002 - pnbuchh.com

Page 1. February 2002 IPO Prospectuses as Intellectual Capital Reports:

A comparison of Danish and Spanish reporting practices Per ...

[Cited by 1 - Related Articles](#) - [View as HTML](#) - [Web Search](#)

[REDUCING SLACK: THE PERFORMANCE CONSEQUENCES OF DOWNSIZING BY LARGE INDUSTRIAL FIRMS, 1977-93 - group of 3 »](#)

EG LOVE, N NOHRIA - doi.wiley.com

... 2003). Downsizings focused only on **workforce** reduction may also be more susceptible to implementation problems (Cameron, 1994). ...

[Related Articles](#) - [Web Search](#)

[Strategic Downsizing: A Human Resources Perspective.](#)

N Labib, SH Appelbaum - Human Resource Planning, 1993 - questia.com

... determined and approved and the need for reducing the **workforce** has been ... activities have been completed, all alternative methods for **employee reduction** must be ...

[Cited by 7 - Related Articles](#) - [Web Search](#) - [BL Direct](#)

[HOUSE COMMITTEE ON HIGHER EDUCATION TEXAS HOUSE OF REPRESENTATIVES INTERIM REPORT 2002 - group of 2 »](#)

HOF REPRESENTATIVES, I RANGEL, A PENA, IRP BY, M ... - Higher Education, 2002 -
hseweb.house.state.tx.us
Page 1. HOUSE COMMITTEE ON HIGHER EDUCATION TEXAS HOUSE OF
REPRESENTATIVES INTERIM
REPORT 2002 A REPORT TO THE HOUSE OF REPRESENTATIVES 78TH TEXAS
LEGISLATURE ...
[Related Articles](#) - [View as HTML](#) - [Web Search](#)

TELKOM SA LIMITED - group of 3 »
TT North - adslspeedfreak.net

Page 1. As filed with the Securities and Exchange Commission on August 1, 2003 UNITED
STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549 FORM 20-
F ...

[Related Articles](#) - [View as HTML](#) - [Web Search](#)

**[doc] CHAPTER 5 Activity-Based Costing and Management Teaching Notes
for Cases and Articles from the Cases ...**

BR Manufacturing - Marketing - cob.sjsu.edu
CHAPTER 5. Activity-Based Costing and Management. Teaching Notes for Cases
and Articles from the. Cases and Readings Manual. 5-1 Blue ...
[Related Articles](#) - [View as HTML](#) - [Web Search](#)

◀ Gooooogle ▶
Result Page: [Previous](#) [1](#) [2](#) [3](#) [4](#) [5](#) [Next](#)

[Google Home](#) - [About Google](#) - [About Google Scholar](#)

©2006 Google